

JOB OPENING

One of the oldest Financial Institutions in St Vincent & the Grenadines offering residential mortgages, Savings Accounts, Fixed Deposits, Consumer and Commercial Loans is currently looking for an experienced candidate for the position of Chief Executive Officer.

CHIEF EXECUTIVE OFFICER— *ECCB REGULATED BANK

JOB SUMMARY:

The CEO is responsible for general leadership and administration of the bank's operations. That includes enhancing staff engagement and satisfaction, ensuring excellent customer experiences, boosting profitability, and assuring the accomplishment of the bank's strategic goals and objectives. Complete rigorous analysis of the bank's thrust towards commercialization is also the CEO's responsibility in consultation with the Board of Directors.

KEY RESPONSIBILITIES

The CEO's major responsibilities include:

1. Management and oversight of the day-to-day operations of the Bank
2. Strategy Development and Execution
3. Executive Team Leadership
4. Culture and People Management
5. Financial Management and Performance
6. Business Development and Client Partnership
7. Internal Audit, Risk Management & Compliance
8. Corporate Governance

QUALIFICATIONS AND EXPERIENCE

- MBA or Master's Degree in Finance, Business, or a relevant field from an accredited educational institution
- Minimum 15 years work experience, at least 10 of which should be in a Financial Institution
- At least 10 years in management, five (5) of which should be a Senior Executive Management position in a Commercial and Corporate Bank
- A proven track record of successful business growth and proven leadership capabilities

PERSONAL ATTRIBUTES

- Visionary Leadership
- Leader and Driver of Change
- Entrepreneurial Mindset
- Mentor and Developer of People
- Communicator

COMPETENCIES

- Extensive knowledge of the domestic, regional and international financial markets
- Expert knowledge of the financial services/banking industry and the regulatory environment
- Strong Credit Risk Management background and Structuring capabilities
- Exceptional leadership and management skills with a focus on securing strategic partnerships, people management and development, business planning and performance
- Strategy formulation, development, and execution
- Drives a culture of high performance/excellence; resolves conflicts effectively
- Customer centric and solutions oriented
- Strong influencer and negotiator
- Digital mindset
- Ability to drive and execute change effectively

APPLY NOW! Send resume to the: **President- St Vincent Cooperative Bank** with copies of Certificates and two business references to either of the following addresses:

**President - St Vincent Cooperative Bank
C/o Company Secretary**

Email Address: aporter@svcbl.com

Or

Mailing Address: **St. Vincent Co-operative Bank Ltd.
P.O. Box 886**

The Penny Bank and so much more

**Kingstown, VC0100
St. Vincent and the Grenadines**

Interested persons should forward their applications by 14th October 2022.